

## Social Justice Leadership Committee

September 16, 2020

8:00 – 9:00 a.m.

### Meeting Notes

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- I. Welcome (Cindy and Professor Rankin)
- II. Introductions (All)
  - a. Dean appointed staff and faculty this year are: Professor Rankin and Cindy Yeung (co-chairs), Professor Bender, Professor Dutton, Colin Watrin, and Roderick Morrison.
- III. Sub-committee work over the summer
  - a. REJI (Cindy + Subcommittee)
    - i. Members are Cecily, Roxanneh, Rachel, and Denise
    - ii. A final draft was circulated to committee with the agenda.
    - iii. Will send around Google Doc for additional comments or edits. Our goal is to distribute by the time we have our next meeting on 10/21 to the Dean and larger law school community.
  - b. Emerging Issues (Colin + Subcommittee)
    - i. Restrooms – Signage has been updated.
    - ii. Committee will be merged with Roderick’s committee on equity and inclusion.
    - iii. Access to gender neutral restrooms after hours is still an issue that needs to be resolved. What position SJLC takes on this needs to be determined.
- IV. Recruitment for 2020-2021 (all)
  - a. Email all law students
  - b. Also, this meeting time works. Will send recurring calendar invite.
- V. Proposed sub-committees
  - a. Advanced Anti-Racist Training
  - b. Affinity Groups
  - c. Emerging Issues
    - i. This committee will be merged into Roderick’s equity and inclusion
    - ii. This would not live in the SJLC, Roderick would chair this
  - d. Overlap with Standing Committee on DEI

- i. Roderick is a member of both committees. We may want to consider having students on both.
- ii. The new committee has taken the subcommittee work of the SJLC on faculty training off of our plates.
- iii. Bias Response is also being addressed by the main university and Natasha Martin and a plan should be rolled out soon.
- iv. What if we have an accountability subcommittee that is a branch off of REJI – not sure what that would look like.

VI. New and On-Going Projects

a. Anti-racist Pledge

- i. Committee agrees this is something to explore and we should bring this to the next full meeting.

**Next full meeting: October 21, 2020 at 8:00 a.m. by Zoom**