

RYAN PATRICK HARKINS

EXPERIENCE

MICROSOFT CORPORATION

Redmond, Washington

Director of State Affairs & Public Policy, U.S. Government Affairs

June 2015 – Present

- Lead attorney on all U.S. local and state legislation and policy issues
- Lead outreach to state and local lawmakers, policymakers and regulators
- Substantive expert on privacy and data security legislation, including student privacy, data breach, biometrics, police body-cameras, employee privacy, etc.

Privacy Attorney, Regulatory Affairs

October 2010 – June 2015

- Lead legislative attorney for new regulatory and legislative developments on privacy and data security issues, including student privacy, ECPA reform, data breach notification, employee privacy
- Lead attorney on U.S. and international privacy issues for numerous Microsoft product groups, including Skype, Outlook.com/Hotmail, Office, Yammer, Worldwide Services & Customer Support
- Lead privacy and data security training programs for teams of lawyers, privacy managers, engineers
- Substantive expert on range of privacy and data security issues, including: data collection, anonymization and analytics; wiretap laws and government access to data; data breach notification; online advertising; marketing and anti-spam regulations; data access requests; data retention
- Substantive expert on a range of privacy and data security laws, including: Electronic Communications Privacy Act; Computer Fraud & Abuse Act; Children's Online Privacy Protection Act; FTC Act; CAN-SPAM Act; Telephone Consumer Protection Act; EU Data Protection Directive; EU ePrivacy Directive; Data Breach Notification Statutes

Attorney, Microsoft Services

June 2007 – October 2010

- Direct legal advice re: copyright, trade secrets, open source software, IP licensing, privacy issues
- Formulate policies and readiness guides re: trade secrets, open source software, cloud computing
- Conduct worldwide compliance training, programs, and policy re: U.S. Foreign Corrupt Practices Act and other legal compliance issues
- Negotiate IP licensing agreements and other transactions for Microsoft Services Business

STAFFORD FREY COOPER, P.C.

Seattle, Washington

Associate Attorney

August 2004 – June 2007

- Lead Counsel for numerous arbitration & mediations of contracts, product liability & construction cases
- Argued and briefed numerous dispositive and other motions in federal and state courts
- Led strategy, discovery and 50+ depositions for contracts, civil rights, product liability & other cases

UNITED STATES DISTRICT COURT, EASTERN DISTRICT OF WASHINGTON

Spokane, Washington

Law Clerk to the Honorable Fred Van Sickle

August 2002 – August 2004

THE DEFENDER ASSOCIATION

Seattle, Washington

Rule 9 Intern

March 2002 – May 2002

RUSH, HANNULA, HARKINS & KYLER, LLP

Tacoma, Washington

Summer Associate & Rule 9 Intern

June 2001 – December 2001

WASHINGTON STATE COURT OF APPEALS, DIVISION II

Tacoma, Washington

Legal Extern to the Honorable Elaine Houghton

June 2000 – September 2000

EDUCATION

UNIVERSITY OF WASHINGTON SCHOOL OF LAW

Juris Doctor, high honors (top 5 percent)

Selected Honors: The Order of the Coif; *The Washington Law Review*

Seattle, Washington

March 2002

UNIVERSITY OF NOTRE DAME

Bachelor of Arts, Government and International Studies, magna cum laude

Selected Honors: University of Notre Dame Dean's List, '96-'98; University of Notre Dame London Program

Notre Dame, Indiana

May 1999

PRESENTATIONS & PUBLICATIONS

- "Student Privacy Developments and What They Can Teach Us about the Big Data World," IAPP GLOBAL PRIVACY SUMMIT (March 2015)
- "Testimony in Support of Washington House Bill 1495" (February & March 2015)
- "Surveillance in Schools," SEATTLE PECHA KUCHA SOCIETY (February 2015)
- "Data Security and Privacy: Here a Breach, There a Breach," AMERICAN BAR ASSOCIATION (February 2015)
- "Testimony in Support of Maine Legislative Document 1780" (March 2014)
- "Privacy 101," MICROSOFT PRIVACY TRAINING PROGRAM (February 2014)
- "Preparing for Data Breach," K&L GATES ISSUE UPDATE: CYBER THREATS, CRIMES & SECURITY (June 2013)
- "Data Access Rights," TRUSTWORTHY COMPUTING EMERGING ISSUES SUMMIT (June 2013)
- "The ePrivacy Directive Cookie Rule," TRUSTWORTHY COMPUTING COMMUNITY UPDATE (May 2013)
- "Privacy and Social Media," MICROSOFT PRIVACY TRAINING PROGRAM (April 2013)
- "Privacy in the New Office," TRUSTWORTHY COMPUTING EMERGING ISSUES SUMMIT (October 2012)
- "Privacy and Social Media: FTC Actions Against Google and Facebook" MICROSOFT PRIVACY TRAINING PROGRAM (March 2012)
- "Legal and Legislative Year in Review," MICROSOFT IT & OPERATIONS SUMMIT (September 2011)
- "Confidential Information and the Attorney-Client Privilege," TWC & LCA TRAINING PROGRAM (May 2011)
- "U.S. Email and Mobile Marketing Campaigns—Stay Compliant with Practical Guidance," MICROSOFT PRIVACY TRAINING PROGRAM (April 2011)
- "Legislative and Legal Update," MICROSOFT SERVICES PRIVACY SUMMIT (March 2011)
- Comment, "Holding Tortfeasors Accountable: Apportionment of Enhanced Injuries Under Washington's Scheme of Comparative Fault," 76 WASH. L. REV. 1185 (2001)

CIVIC INVOLVEMENT & PRO BONO WORK

- Barack Obama Presidential Reelection Campaign: Obama Victory Trustees member; Gen44 Seattle Committee, Chairman
- The Washington Bus Project, Board Member
- The Municipal League of King County, Board Member
- Democratic National Committee Voter Protection Program, Polling Lawyer
- University of Notre Dame Alumni Club of Greater Seattle, President & Board Member
- WSBA Legislative Committee
- Microsoft Political Action Committee, Team Leader
- Volunteer Advocates for Immigrant Justice: Led teams that won political asylum for Eritrean refugees

ADMISSIONS & AFFILIATIONS

- Stanford Law School Center for Internet and Society, *Non-Resident Fellow*
- Washington State Bar Associations
- United States Court of Appeals for the Ninth Circuit
- Supreme Court of Washington
- United States District Courts for the Eastern and Western Districts of Washington