# Ada K. Wong AKW LAW, P.C.

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## **Admitted to Practice**

- State of Washington
- U.S. District Court, Western District of Washington
- U.S. District Court, Eastern District of Washington
- U.S. Court of Appeals, Ninth Circuit

## Education

- University of Washington School of Law, J.D., Dispute Resolution Concentration, 2012
- University of California, Davis, B.A., Communications, 2008

## **Attorney Experience**

- AKW Law, P.C., Owner/Managing Partner, 2015-Present
  - Manage all aspects of the firm's business operations, including staff, attorneys, marketing, and caseload. Predominant practice areas include employment law, business litigation, personal injury, and simple estate planning.
- Dean, Keenan Trial Institute, 2024-Present
  - Oversee the entire Institute, which consists of approximately 6,000 students and 100 faculty members.
- Arbitrator, King & Snohomish Counties, 2018-Present
  - Serve as an Arbitrator for cases subject to mandatory arbitration.
- Seattle University School of Law, Adjunct Professor, 2018-Present
  - o Teach Employment Discrimination course to upper-level students.
  - o Taught Introduction to Practice course to second year evening students.

## **Memberships**

- Washington State Bar Association (WSBA)
- Washington State Association for Justice (WSAJ)
- Washington Employment Lawyers Association (WELA)
- King County Bar Association (KCBA)
- Snohomish County Bar Association (SCBA)

# **Professional Affiliations**

- Trial Guides, Editorial Board Member, 2021-Present
- Washington State Association for Justice (WSAJ) Employment Section, Co-Chair, 2021-Present
- WSAJ Civil Rights Committee, Chair, 2017-2019
- WSAJ CLE Committee, Member, 2016-Present
- WSAJ Diversity Committee, Member, 2015-Present
- WSAJ Trial News, Editor-in-Chief, 2019-2021; Associate Editor, 2017-2019;
  Assistant Editor, 2015-2017; Editorial Board Member, 2014-Present
- King County Bar Association (KCBA) Diversity Committee, Member, 2014-2016

- American Inns of Court The Bencher, Editorial Board Member, 2012-2020
- William L. Dwyer American Inns of Court, Executive Board Member, 2014-2022;
  Member, 2011-2025
- Vietnamese American Bar Association of Washington (VABAW), President, 2015;
  President-Elect, 2014; Secretary, 2013-2014; Member, 2010-2012

# **Publications** (2020-2022)

- WSAJ's Employment Law Desk Book, Sex Discrimination, December 2022
- WSAJ's Employment Law Desk Book, Retaliation, December 2022
- Silenced No More!, July 2022 (WSAJ Trial News)
- The Present & Future of *Trial News*, September 2021 (WSAJ *Trial News*)
- Employment Protection in the Time of COVID-19, July 2021 (WSAJ Trial News)
- Remote Voir Dire: Virtually Divided but Still Connected, June 2021 (WSAJ *Trial News*)
- Celebrating Asian/Pacific American Heritage Month, May 2021 (WSAJ *Trial News*)
- Western District of Washington Local Civil Rules Update, April 2021 (WSAJ Trial News)
- Nine Mistakes to Avoid in Remote Video Jury Trials, March 2021 (WSAJ *Trial News*)
- Police Officer's Confession to Lying in Court, Suicide, and Admissibility of Statements to be Determined, February 2021 (WSAJ *Trial News*)
- Counting Our Blessings, January 2021 (WSAJ *Trial News*)
- All-Zoom Jury Trial, December 2020 (WSAJ *Trial News*)
- Stop Systemic Racism and Police Brutality!, July/August 2020 (WSAJ *Trial News*)
- Remote Video Depositions Cringe or Binge?, June 2020 (WSAJ Trial News)
- COVID-19 Related Leave: Intersection of the Family Medical Leave Act and the Families First Coronavirus Response Act, May 2020 (WSAJ Trial News)
- Conflict Checks Are You in Compliance with the RPCs?, February 2020 (WSAJ Trial News)
- Access to Justice and Mentorship, January 2020 (WSAJ Trial News)

## Speaking Engagements (2020-2024)

- WSAJ WOW Conference: "Starting Your Own Firm," July 2024
- Washington Employment Lawyers Association (WELA), "Story Crafting in Depositions and Beyond," October 2023
- Keenan Trial Institute Employment Seminar: "Mediation & Settlements," June 2023
- Keenan Trial Institute Employment Seminar: "Written Discovery & Depositions,"
  June 2023
- WSAJ GSS: "Running a Successful Law Firm," June 2023
- 21st Annual CLE Bootcamp: "Labor & Employment Law," December 2022
- WSAJ Employment Law Conference, "Retaliation in Employment," December 2022
- WSBA CLE: "2022 Ethics in Civil Litigation: Client Communications & Ethical Issues," September 2022
- Keenan Trial Institute Employment Seminar: "Mediation & Settlements," June 2022
- National Business Institute (NBI) CLE, "Wage & Benefits Issues," May 2022

- "Estate Planning: Wills, Trusts & Blended Families," December 2021
- 21st Annual Labor & Employment Law Conference: "Tips for Effective Use of Videoconference in Litigation," November 2021
- NELA: "Lessons Learned in Zoom Trial and Punitive Damages," October 2021
- Keenan Trial Institute Employment Seminar: "KTI Methods & Lessons," July 2021
- National Business Institute: "Wage & Benefits Issues," May 2021
- AABANY's Litigation Committee: "Trial by Zoom: Effective Advocacy for Remote Trials," March 15, 2021
- Seattle University School of Law CLE: "Deposition Strategies in the Age of Covid-19," December 2020
- National Business Institute (NBI) CLE: "Employment Law: 2020 Comprehensive Guide—Avoiding Wage and Hour Violations," October 2020
- WSBA CLE: "2020 Ethics in Civil Litigation: Common Ethical Issues That Arise in Client Communications," September 2020
- 23<sup>rd</sup> Annual Labor & Employment Law Conference: "Plaintiff's Perspective: Top 10 Common Ways Employers Invite Lawsuits and How to Avoid It," August 2020