



Henry E. Farber

MEDIATOR AND
ARBITRATOR

T (206) 701-9305

E henryfarber@RainierADR.com

W www.RainierADR.com

Education

J.D., University of California,
Berkeley, School of Law, 1983

- Order of the Coif

B.S., Industrial Relations, Cornell
University, 1978

Admitted to Practice

Washington, 1989

California, 1983

Henry E. Farber has worked in labor and employment law since 1979, first with the National Labor Relations Board, and then as an attorney in private practice and as in-house counsel. Henry represented employers in labor matters and employers and individuals in employment litigation. Henry has been a full-time neutral since June 2022.

Henry has been consistently recognized as a top lawyer in the labor and employment field by leading publications such as Best Lawyers in America and Chambers USA.

Henry can conduct both in-person and virtual mediations and hearings.

Dispute Resolution Practice Highlights

- Certificate in Professional Mediation, Cornell University Scheinman Institute on Conflict Resolution, 2019.
- Small Claims Court Intensive Mediation Program, Dispute Resolution Center of King County, 2020-21.
- Mediated over 110 cases since 2021.
- Member, Washington PERC Dispute Resolution Panel
- AAA Labor Arbitration Panel
- Montana Labor Arbitration Roster
- Disciplinary Hearing Officer, Washington State Bar Association, appointed by Washington State Supreme Court, 2023-present
- Commissioner, Washington State Public Employment Relations Commission, 2024-present

Professional Recognition

- Fellow, College of Labor and Employment Lawyers
- Named one of "America's Leading Lawyers for Business" by Chambers USA in Labor & Employment (Washington), 2010-2022
- Named one of the "Best Lawyers in America" in Labor and Employment Law by Best Lawyers, 2001-present
- Selected to "Washington Super Lawyers," Thomson Reuters, 2007-2009, 2011-2021

Memberships & Affiliations

- American Bar Association, 1983-present
- Labor Relations Advisory Council, 2010-2022
- Board of Trustees, East King County Bar Association, 2003-2010
- Lecturer, "Labor Relations and the Law," University of Washington Law School, 2015
- Commissioner, Issaquah Independent Salary Commission, 2023
- Member, Washington State Bench-Bar-Press Committee, 2023-present
- Commissioner, Issaquah Civil Service Commission, 2024-present

Sample of Insights and Publications

Moderator, Panel on "Legal, Protected, and Effective Conduct During a Strike," LERA-NW 47th Annual Collective Bargaining and Arbitration Conference, March, 2024

Co-author, "Collective Bargaining in the Aftermath of COVID-19," Employee Relations Law Journal, Vol 46, No. 2, Autumn 2020

Avoiding Labor Complications When Buying or Selling a Healthcare Facility," Health eSource, American Bar Association, June 2014

"Will Your Gotcha Getcha?" LERA-NW 33rd Annual Collective Bargaining and Arbitration Conference, Seattle, 04.29.10

Speaker, "So Now What? Individual Employment Arbitration Agreements, Bargaining Obligations and Likely Problems After *14 Penn Plaza et al. v. Pyett et al.*," ABA Committee on Development of the Law Under the National Labor Relations Act Midwinter Meeting, 03.02.10

Speaker, "Bargaining: Start Before You Begin," LERA-NW 31st Annual Collective Bargaining and Arbitration Conference, Seattle, 04.01.08

Contributing Editor, "The Developing Labor Law", 2005-2015