

# Aaron V. Roche

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## EXPERIENCE

- Managing Partner**, Roche Law Group, PLLC Feb. 2008 – present  
Employment law practice, including wrongful termination, employment discrimination, harassment, wage and hour compliance, and class actions. Also advises businesses and organizations in commercial and intellectual property matters and risk management, and litigates commercial disputes. Practice also includes matters concerning unfair competition, trade secrets, consumer protection, insurance coverage, and administrative agencies.
- King & Pierce County District Courts** March 2008 – present  
*Judge pro tempore*
- Associate**, Carney Badley Spellman, PS Jan. 2007 - Jan. 2008  
Civil litigation practice, with an emphasis on representing companies in complex litigation, wrongful death, product liability, and employment practices.
- Assistant Attorney General**, Office of the Attorney General June 2004 - Dec. 2006  
Civil litigation practice in Torts Division, which defends the state and its employees against suits for money damages. Practice emphasized employment practices and civil rights. Award for dispositive motions in 2005. Defended Governors, Attorneys General, and the Office of the Attorney General. Training and experience with cases covered by the media.
- Adjunct Professor**, Seattle University School of Law Jan. 2002 – 2012  
Taught Trial Techniques course, and coached regional and national mock trial teams. Substitute for Comprehensive Pre-trial and Trial courses.
- Associate**, Lee Smart Cook Martin & Patterson PS Oct. 2001 - May 2004  
Civil litigation practice representing professionals and businesses. Practice included class actions, insurance coverage, personal injury, and employment litigation.
- Extern**, City of Lakewood, Washington May 2000 - May 2001  
Prosecuted misdemeanors and gross misdemeanors.
- ## EDUCATION
- Juris Doctorate**, Seattle University School of Law May 2001  
Graduated with honors  
Inducted into Order of the Barristers for excellence in Moot Court
- Bachelor of Arts**, Political Science, University of Washington June 1998  
Dean's List 1997-1998

**PROFESSIONAL DEVELOPMENT**

<b>King County Bar Association</b> Judicial Conferencing Committee Member	2012 – present
<b>Seattle Select Attorneys</b> Founding Member and former Chairperson	2009 – present
<b>Washington State Association of Justice</b> Lawyer Ethics from TV and Movie Examples, Faculty	2014
<b>King County Bar Association</b> Judicial Screening Committee Member; Co-Chair 2012-13	2008 – 2014
<b>Washington Defense Trial Lawyers</b> Lawyer Ethics from TV and Movie Examples, Faculty	Dec. 13, 2013
<b>University of Washington</b> Trial Advocacy Instructor	Spring 2013
<b>National Institute of Trial Advocacy</b> Developing Deposition Skills, Asst. Program Director	2011 – 2013
<b>National Institute of Trial Advocacy</b> Developing Trial Skills, Faculty	2010 – 2012
<b>Washington State Bar Association</b> Court Rules Committee Member	2011 – 2012
<b>Washington Law &amp; Politics</b> Six Time Rising Star	2004 – 2012
<b>National Institute of Trial Advocacy</b> Advocacy Teacher Training	Nov. 2008
<b>Equal Employment Opportunity Commission</b> Mediation Training	Aug. 20, 2008
<b>Mediation Certification</b> University of Washington School of Law	Jan. 2008
<b>King County Bar Association</b> Government Lawyer Committee Co-chair	2006 – 2007
<b>Washington State Bar Association</b> Bar Examiner Committee Member	2004 – 2005
<b>King County Bar Association</b> Court Rules and Judiciary Committee Member	2002 – 2005

**PUBLICATIONS AND SPEAKING ENGAGEMENTS**

<b>Deposition Skills Training</b> Team Leader, National Institute of Trial Advocacy	August 12–14, 2014
<b>Ethical Examples from Film and TV</b> Roundtable discussions in three cities for Washington Association for Justice	2014
<b>Employment, The Law and Your I-502 Business</b> Marijuana Business Association	May 22, 2014
<b>Employment Law Update 2014: What You Need to Know</b> Staffing Management Association of Seattle	May 21, 2014
<b>Conducting Workplace Investigations</b> AllThingsHR, LLC	May 15, 2014
<b>Elements and Enforceability of Non-Compete Agreements</b> King County Bar Association	April 30, 2014
<b>Ethical Examples from Film and TV</b> Washington Defense Trial Lawyers	December 13, 2013
<b>Employment Law Update</b> Pacific Associates & Puget Sound Industrial Excellence Center	November 13, 2013
<b>Deposition Skills Training</b> Assistant Program Director for National Institute of Trial Advocacy	August 13–15, 2013
<b>Program Directors' Annual Meeting</b> National Institute of Trial Advocacy	January 19-20, 2013
<b>The Efficient Law Office</b> CLE Faculty for Seattle Select Attorneys Ass'n	November 27, 2012
<b>Trial Skills Coaching</b> CLE Faculty for National Institute of Trial Advocacy	September 4–9, 2012
<b>Deposition Skills Training</b> Assistant Program Director for National Institute of Trial Advocacy	August 7–9, 2012
<b>Superior Court Appeals of Employment Security Decisions</b> Washington State Security Council	February 14, 2012
<b>"Theory Testing and Admissions in Depositions"</b> CLE Faculty Speaker for National Institute of Trial Advocacy	August 11, 2011
<b>"Storytelling for Trial Lawyers"</b>	February 11, 2011

CLE Faculty for National Business Institute teleconference and West webcast	
<b>“Selecting the Right Jury,” and “Keys to Powerful Opening Statements”</b> CLE Faculty for “Civil Trial Presentation: From Start to Finish” webcast for National Business Institute, rebroadcast December 27, 2010	June 22, 2010
<b>“Panel Discussion on Law Firm Operations”</b> CLE Panel Moderator for Seattle Select Attorneys Association	May, 27, 2010
<b>“Plan &amp; Prepare for Trial,” and “Selecting the Right Jury”</b> CLE Faculty for Winning Your First Trial for National Business Institute	March 31, 2010
<b>“A Frank Discussion of Negotiations in Mediation”</b> CLE Faculty for Washington State Association of Justice	Nov. 18, 2009
<b>“Negotiations in Mediation and Recent Verdicts”</b> CLE Faculty for In-house seminar	Oct. 7, 2009
<b>Northwest Mediation Training</b> CLE Faculty for Dispute Resolution Center of King County & Seattle University School of Law	Aug. 14, 2009
<b>Trial Skills Coaching</b> Training by National Institute of Trial Advocacy	Sept. 12, 2008
<b>Deposition Skills Training</b> CLE Faculty for National Institute of Trial Advocacy	July 29-30, 2008
<b>Advanced Cross Examination</b> CLE Faculty for King County Bar Association	Dec. 7, 2007
<b>Legislative and Case Law Update for 2007</b> CLE Faculty for Joint Wash. Defense Trial Lawyers & Idaho Defense Counsel	Nov. 2, 2007
<b>Moot Court Service to Members, <i>Defense News</i></b> Author for Washington Defense Trial Lawyers Newsletter	Spring 2007
<b>Civil Litigation in Washington for Judge Advocate General Officers</b> CLE Faculty for Washington State Bar Association	Oct. 2006
<b>Civil Litigation for Beginners: Lawyer’s Toolbox</b> CLE Faculty for Washington State Bar Association	July 26, 2006
<b>Advanced Cross Examination</b> CLE Faculty for Washington Defense Trial Lawyers	May 12, 2006
<b>Practical Trial Practice: Issues and Advocacy</b> CLE Chairperson and Faculty for Pincus Communications, Inc.	Nov. 15, 2007

**Improving Your Opening Story, *Trials and Tribulation***

Author for Defense Research Institute Tactics Committee Newsletter

Spring 2006

**Selected Topics in Cross-Examination**

CLE Faculty for Attorney General's Office

March 9, 2006

**Trial Techniques**

Adjunct Professor at Seattle University School of Law

Fall 2005

**Tort Claim Defense for State and Local Governments**

CLE Faculty for Washington Defense Trial Lawyers

Nov. 2004

**Premises Liability in the Advance Sheets**

CLE Faculty for Lorman Education Services

May 2004

**Business Owner's Liability for Criminal Acts of Others**

CLE Faculty for Lorman Education Services

May 2004