



## Example of a reform role— Philadelphia Defender Policy Director

- *The Policy Director will support the Chief Defender and First Assistant by overseeing the Policy Unit to provide **qualitative and quantitative analysis** relating to the operations, policies, programs, and practices of the Defender Association. The Director will work with criminal justice stakeholders to **improve system outcomes** for clients; create and oversee new programs designed to improve institutional and client outcomes; support a **data-driven approach** to evaluating the Association's performance; and oversee the analytical and data foundations for policy reports and recommendations. The Policy Director will serve a five-year term.*